

The Challenge !

Congress Programme



The Federation of Occupational Health Nurses within the European Union

The 4th International FOHNEU Congress on Occupational Health

19th- 21st September, 2007

New Connaught Rooms
61-65 Great Queen Street



WELCOME TO THE FOHNEU CONGRESS

A warm welcome to all occupational health nurses and to those whose responsibilities include workplace health and safety issues. This congress builds on the experiences and successes of the last three held in Brussels, Strasbourg and Helsinki.

Working life is in continuous transition. Keeping pace with the changes and the impacts on health, safety and well being at work is *The Challenge* facing all OH professionals. The programme at this Congress will focus on central issues reflecting the current changes at the workplace.

The 4th FOHNEU Congress aims to bring together occupational health professionals from the UK, EU and internationally to share research papers, to network and to enjoy the company of like minded colleagues. The congress also provides companies the opportunity to exhibit their brands and to meet delegates with purchasing and influencing powers.

Thank you for joining us at the OH event of the year hosted by FOHNEU and the UK Partners RCN OH Managers Forum, RCN OHN Scotland and RCN SOHN Northern Ireland. The FOHNEU Congress is also sponsored by Mid Downs OH Group.

On behalf of the Congress Organising Committee we warmly welcome you to London.



Julie Staun Denmark
FOHNEU President



Bernie Jackson UK
FOHNEU Vice President

For more Information on FOHNEU go to:
www.fohneu.org

WEDNESDAY 19th SEPTEMBER

11.00 Registration and Coffee

12.00 Lunch

OPENING CEREMONY

Session chaired by [Julie Staun \(Denmark\)](#) and [Bernie Jackson \(United Kingdom\)](#)

13.30 - 13.45 **Welcome to the UK, Ms. Bernie Jackson**

Chair RCN OH European Group, United Kingdom

13.45 - 14.00 **Welcome to the 4th FOHNEU Congress, Ms. Julie Staun**

President, FOHNEU

14.00 - 14.30 **Dr. F.J. Alvarez Hidalgo**

Unit "Health, Safety and Hygiene at Work" - DG EMPL.F.4, European Commission

14.30 - 15.00 **Mr. Geoffrey Podger**

Chief Executive Health and Safety Executive, United Kingdom

15.00 - 15.30 **Ms. Annette Kennedy**

President, European Federation of Nurses Associations EFN

15.30 - 16.15 **TEA/COFFEE/EXHIBITION**

16.15 - 16.45 **Professor Dame Betty Kershaw FRCN**

Emeritus Dean, the School of Nursing and Midwifery, the University of Sheffield, United Kingdom

16.45 - 17.15 **Ms. Zinta Podniece**

European Agency for Safety and Health at Work, Bilbao, Spain

17.15 - 17.45 **Professor Dame Carol Black**

National Director for Health & Work, UK Government

17.45 - 18.15 **Questions to the panel (all speakers)**

18.30 - 20.30 **CONGRESS RECEPTION - GRAND HALL**

THURSDAY 20th SEPTEMBER

GRAND HALL

09.00 - 10.15

Session 1

Workplace Health Promotion

Session chaired by **Lynda Spear (United Kingdom) and Panayota Sourtzi (Greece)**

Health Promotion Needs of the Ageing Workforce

Ms. Paula Naumanen, RN, PhD, the Finnish Institute of Occupational Health, Finland

Health Promoted Workplaces

Ms. Lotta Dellve, RN, PhD, Sweden

Health Promotion at Workplaces

Dr. Paul Fleming, Associate Dean, Faculty of Life and Health Sciences University of Ulster, North Ireland

YORK SUITE

09.00 - 10.15

HOHNEU Special Session

**Launching of the EU Project HOHNEU
A Master Degree in Occupational Health Nursing:
HOHNEU - a European Perspective**

Harmonising Occupational Health Nursing in the European Union (HOHNEU) is an ambitious three year Leonardo Da Vinci project. It was built on the vision of the OH nurses across Europe who were represented by FOHNEU and some dedicated OH nursing lecturers at Sheffield University.

10.15 - 10.45 Tea/Coffee/Exhibition

10.45 - 12.15

Evidence Based Practice

Session chaired by **Lynda Spear (United Kingdom) and Panayota Sourtzi (Greece)**

Using Champions to Transform Clinical Performance

Caroline Cliff, Clinical Quality Assurance Manager, Atos Healthcare, United Kingdom

The Value of Standardising Health Programmes to Ensure Occupational Health Service Outcomes in a Global Corporation

Karen Linn, Health Services Manager, Johnson & Johnson Europe, Middle East & Africa Region

The MARATHON Project - Developing the Hotel and Restaurant Sector and its Occupational Health Services

Aira Ylä-Outinen, OHN, The Institute of Occupational Health, Finland

Factors Influencing the Ability of Irish Occupational Health Nurses to Provide Primary Care in a Changing Workplace

Patricia English, RGN, H Dip OHN, RNT, BSc, MSc, Department of Defence/University College Cork Cork Ireland

Flexibility in the Work Environment throughout the Life Span - A Safeguard against Work-Life Conflict

Annette Wethje, Consultant, MPH, Denmark

10.45 - 12.15

HOHNEU Special Session (continued)

The aim of the project was to develop a Master Degree in Occupational Health which would be accessible to OH nurses across Europe in whichever country or clinical practice environment they were.

To ensure that the Master programme truly represented the reality of OH Nursing in the different countries in the Union, seven partners consisting of FOHNEU, the Danish Society of OHN, the University College, Nursing Studies, Maribor, Slovenia, the Irish Nurses Organisation, the Jagiellonian University Krakow, Poland, Swiss Occidental Leonardo, Switzerland and the University of Sheffield collaborated to develop the programme and make it available online through the Internet.

The Master programme will be launched at the FOHNEU Congress in London and samples of the online programme will be available to view.

Project team members will also be at the Congress to answer questions about the HOHNEU project and to recruit candidates to the programme which is expected to commence in **September 2008**.

12.15 - 13.30 Lunch and Exhibition

GRAND HALL

13.30 - 15.00

Session 2

Working Conditions and Psychosocial Risk Factors

Session chaired by [Agatha Lyons \(United Kingdom\)](#) and [Una Feeney \(Ireland\)](#)

European Barometer of Working Conditions

Jean-Michel Miller, Research Manager, Working Conditions Unit. European Foundation for the Improvement of Living and Working Conditions, Dublin, Ireland

Psychosocial Risk Factors

Robert (Bobby) Zachariae, Professor, MSc, MDSc, Psycho-oncology Research Unit, Aarhus University Hospital and Aarhus University, Denmark

YORK SUITE

13.30 - 15.00

Session 3

Special Session Sponsored by Mid Downs OH Group UK

Session chaired by [Wendy Stimson \(United Kingdom\)](#) and [Eeva Himmanen \(Finland\)](#)

Stress & Depression in the Workplace

Dr. Jeremy Broadhead MA(Oxon) MPhil MBBS FRCPsych, Consultant Psychiatrist and Medical Director, The Priory Hospital Hayes Grove Kent, United Kingdom

Bully for Occupational Health - Why OH Practitioners must know the Legal Framework relating to Bullying at Work

Joan Joan Lewis MCIPD MA (Law and Employment Relations) Legal Consultant in Employment Law and Human Resource Management, United Kingdom

15.00 – 15.30 Tea/Coffee/Exhibition

15.30 - 17.30

Education, Research and Professional Development

Session chaired by [Agatha Lyons \(United Kingdom\)](#) and [Una Feeney \(Ireland\)](#)

Specialty Recognition (Certification) in USA and Canada

Brian Verrall, RN, MSc, Executive Director, Ontario OHN Association, Canada

Assessment of Critical Thinking in Post-Registration Nurses Undertaking Specialist Practice Education for Public Health Nurse Practice

Fiona Begbie, Lecturer in OH, The Robert Gordon University, Aberdeen, Scotland, United Kingdom

Current Status of Occupational Health Nursing Education and Practice in EU Countries

Panayota Sourtzi, Associate Professor, University of Athens, Greece

The Education of Occupational Health Nurses in Finland - plans for the future

Maria Rautio, PhD, Med, Head of Development, Finnish Institute of Occupational Health, Finland

"Making Sense of Models for the Profession"

Mo McBain, MSc, OHN, The Robert Gordon University, Aberdeen, Scotland, United Kingdom

The New OH Service in the Netherlands

Marja Bakker, Manager, OHN, the Netherlands - presented by Susan Kamerling, the Netherlands

Evaluating the Appropriateness of e-Learning in Occupational Health Education

Professor Peter Kokol, Faculty of Health Sciences, University of Maribor, Slovenia

Nurse Externship Program

Brian Verrall, RN, MSc, Executive Director, Ontario OHN Association, Canada

15.30 - 17.30

Session 4

Free Paper Session

Session chaired by [Christina Butterworth \(United Kingdom\)](#) and [Susan Pierrot \(France\)](#)

The Study of Fatigue at a fly in/ fly out. Minerals Extraction and Processing Operation in remote North Queensland

Anthony Carter, Dr., BappSc, GradDipEpi, MMSc, DR PH, School of Public Health and Tropical Medicine, James Cook University, Australia

Being Healthy at Construction Site CD

Kirsi Tamminen, RN, OHN, District OH Services of Jyväskylä and Marjatta Peurala, OHN, PHN, MSc, The Institution of Occupational Health, Finland

Thoughts on Investigating a Suspected Occupational Skin Problem

Chris Packham, EnviroDerm Services, United Kingdom

Review of the Noise Sources in the Hospital Setting. Causes, Results and Recommendations

Anna St. Korompeli, RN, MSc-Public Health, PhD candidate, University of Athens, Greece

Lipoatrophia Semicircularis

Maria de Meersman, OHN, KBC Bank en Verzekeringen, Brussels, Belgium

Airway Hypersensitivity in Female Hairdressers

Kerstin K. Diab, OHN Educator, Doctoral candidate, Department of Occupational and Environmental Medicine, Lund, Sweden

Pneumoconiosis in Coalminers in Asturias (Spain)

Esperanza Alonso Jimenez, Spain

20.00 - Congress Dinner

FRIDAY 21st SEPTEMBER

GRAND HALL

09.00 - 10.30

Session 5

Managing Absenteeism

Session chaired by **Mo McBain (United Kingdom) and Dirk Vermeulen (Belgium)**

Managing Sickness Absence

Mary MacFadzean, Director, MMC Absence and Health Management Ltd., United Kingdom

Workload and Work Capacity

Frank van Dijk, Professor, Coronel Institute, Academic Medical Centre, the Netherlands

Implementing Case Management on a Global Basis

Sharon Kemerer, PN, MSN, COHN-S/CM, Corporate Director, USA

YORK SUITE

09.00 - 10.30

Session 6

Health Risk Management and Work Related Rehabilitation

Session chaired by **Anne Boström (Finland) and Annika Claesson (Sweden)**

Health Risk Management

Christina Butterworth, Health Risk Manager BG Group and Caroline Minshell, Segment OH Advisor, E and P, BP International, United Kingdom

Managing Musculo Skeletal Disorders (MSD's) in the Workplace

Grahame Brown, Occupational Health Physician, Birmingham Orthopaedic Hospital, United Kingdom

Work Related MSD's in Europe - good practices and prevention

Zinta Podniece, Project Manager, European Agency for Safety and Health at Work, Bilbao, Spain

10.30 - 11.00 Tea/Coffee/Exhibition

11.00 - 12.30

Managing Absenteeism and Rehabilitation

Session chaired by **Mo McBain (United Kingdom) and Dirk Vermeulen (Belgium)**

Using Case Management to Address long-term Absence

Helen Stokes, Occupational Health Advisor, Atos Healthcare, United Kingdom

The Role of OHN in Managing Absenteeism in the Netherlands

Susan Kamerling, OHN, Achmea Arbo, the Netherlands

Absenteeism in the Printing Industry: A Greek Case Study

Aikaterini Michaliou, RN, BSc, MSc, Department of Public Health Faculty of Nursing, University of Athens, Greece

An Evaluation of the Effectiveness of Occupational Rehabilitation Programmes in the Management of long-term Sickness Absence

Angela Higgins, RGN, SCPHM, BSc. Hons MBA, OH Department, United Hospitals Trust, Northern Ireland, United Kingdom

Returning the Incapacitated Worker to Work or the Disability Benefit Route - A South African perspective

Sonja Kruger, President of the South African Occupational Health Nursing Practitioners

11.00 - 12.15

Research Development and Methods

Session chaired by **Anne Boström (Finland) and Annika Claesson (Sweden)**

The Content of Electronic Documentation of Health Check-ups

Leena Uronen, MNSc, Mehiläinen OH Services, Finland

Occupational Health Nursing in Scotland: Scope of practice and future continuing professional development

Mo McBain, MSc, OHN, The Robert Gordon University Aberdeen, Scotland, United Kingdom

Privacy and Dual Loyalties in Occupational Health Practice

Anne Heikkinen, MNSc, RN, PhD(c), University of Turku, Department of Nursing Science, Finland

Auditing the Management of long-term Absence - moving to peer review

Judy Cook, General Manager Health Services Delivery, British Airways, United Kingdom

Promotion of School Community Staff's Occupational Well-being in Co-operation with Occupational Health Nurses

Terhi Saaranen, PhD., University of Kuopio, Department of Nursing Science, Finland

Participatory Teams in the Intervention Study "Healthy Workplaces in the Hospital Sector"

Christine Wolff, OHN, Denmark

12.30 - 13.30 Lunch and Exhibition

FRIDAY 21st SEPTEMBER

GRAND HALL

13.30 - 15.00

13.30

Future Perspectives in Occupational Health

PROFESSOR JORMA RANTANEN, FINLAND

President of the International Commission on Occupational Health (ICOH)

14.15

BEST POSTER PRIZE

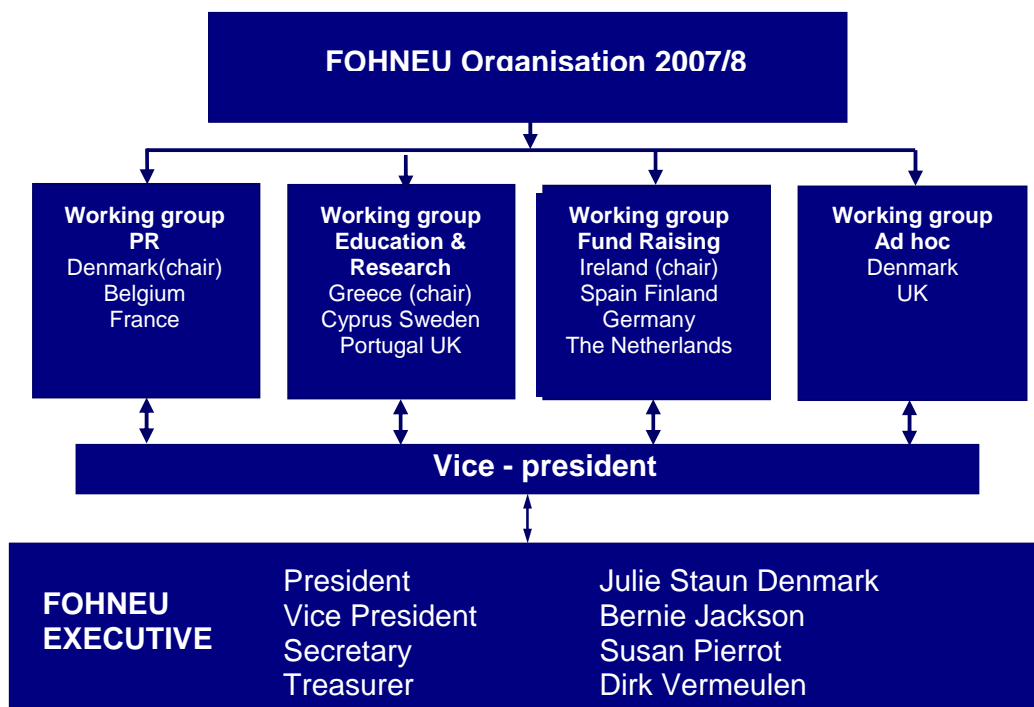
CLOSING CEREMONY

Session chaired by [Julie Staun \(Denmark\)](#) and [Bernie Jackson \(United Kingdom\)](#)

FOHNEU is a non profit making organisation representing the largest single group of professionals in the field of occupational health.

The Aims of FOHNEU are:

- To contribute to the total health, safety and well-being of the European working population.
- To raise the profile of Occupational Health Nursing within the European Union.
- To promote training, education and standards of professional qualifications.
- To encourage research into areas of occupational health practice, education and management with publication of the results.
- To maintain an open dialogue with the EU organisations responsible for the health and safety, public health and EU nursing authorities.



Congress Organising Committee

- Julie Staun Denmark
- Bernie Jackson United Kingdom
- Anne McLeod United Kingdom
- Sandra Elliott United Kingdom
- Mo McBain United Kingdom
- Anne Bostrom Finland
- Panayota Sourtzi Greece
- Christina Butterworth United Kingdom
- Margaret Mercer United Kingdom
- Agatha Lyons United Kingdom

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